

VACANCY:

TRAINING & PRACTICE DEVELOPMENT OFFICER

Location: Tanzania, Flexible location
Reports: No direct reports
Reporting to: Head of Programmes
Employment terms: Full time, permanent (after probation period)
Travel: Significant travel between 25-50% of time

Background to the role

Railway Children Africa is committed to developing effective interventions that change the lives of children on the streets. We have recently been contracted by PACT under the USAID grant, Caring for Children and Empowering Young People to deliver support in programme design and development of services for children on the streets across six cities in Tanzania. This will form a significant part of our capacity building and practice development programme for the next five years.

Purpose of the Role

The purpose of this role is to assist in the ongoing development of effective practice with and for our ultimate beneficiary group across the Railway Children Africa (RCA) programme. In so doing the TPD Officer will ensure that RCA continues to develop effective strategies for supporting children on the streets and that these strategies are made available to a greater number of beneficiaries. For 75% of your time in this post you will assist in providing the training, coaching and support to PACT partners that is needed to ensure high quality interventions are developed. The rest of your time will be spent supporting other areas of the RCA programme.

Key responsibilities are as follows:

- a. Deliver training on effective interventions for children on the streets for staff in agencies identified by RCA, notably RCA partner agencies and PACT partners in Tanzania.
- b. Review and continually develop all practice based training materials in line with RCA's approach.
- c. Work with identified agencies to support effective programme design and provide technical support during programme delivery.
- d. Represent RCA as required in meetings, conferences and policy consultations where required.

- e. Build on and maintain relationships with a range of external agencies that can assist with methodological development.
- f. Contribute towards the development of fundraising bids in Tanzania and from the RC UK office to ensure the continuation and expansion of projects and plans.
- g. Assist programme teams including M&E to ensure results are well documented with robust data systems in place across the programme.
- h. Assist as required to ensure internal and donor reporting requirements are met.

Key Competencies

1. Five or more years of experience in a programmatic role within an international development organisation.
2. Experience of strong facilitation and training skills, preferably within international development and delivery to external organisations.
3. Experience or knowledge of working within child protection programming. Experience or knowledge of providing protection to street connected children would be an advantage.
4. Strong presentation skills including ability to present data in creative and engaging ways.
5. Experience of solving complex issues through analysis, definition and a clear way forward, ensuring buy-in from key stakeholders.
6. Good understanding of key trends in international and humanitarian development.
7. Experience and knowledge of the context in East Africa.
8. Degree in relevant field.
9. A fluency (both written and spoken) of English and Kiswahili.
10. A demonstrated commitment to Railway Children values.