



JOIN OUR FIGHT
FOR CHILDREN AT RISK
ON THE STREETS OF
THE UK, INDIA AND
EAST AFRICA

PROJECT WORKER
RECRUITMENT PACK

RAILWAY
children
Fighting for street children



WE BELIEVE IN A WORLD WHERE NO CHILD HAS TO LIVE ON THE STREETS

At Railway Children, we fight for vulnerable children who live alone and at risk on the streets, where they suffer abuse and exploitation. They run away or are forced to leave homes where they suffer poverty, violence, abuse and neglect.

They find themselves living on the streets because they've nowhere else to go and nobody to turn to.

Every day we fight to change their story.

STREET CHILDREN ARE ABUSED, PIMPED, BEATEN, SOLD AND TRAFFICKED

Abusers know exactly where to find them and how to lure them in. Once in their hands, most street children are lost forever. We're there to reach them first.

With projects in the UK, India and East Africa, we aim to reach these children as soon as they arrive on the streets and intervene before an abuser can.

Our pioneering work enables us to get to children before the streets get to them.



WE KEEP CHILDREN OFF THE STREETS FOR GOOD

WE DO THIS IN THREE WAYS

ON THE STREETS

We race to reach a child on the streets before abusers, drug dealers and traffickers do. Finding them shelter, food and support is the first step.

IN COMMUNITIES

We work with families, neighbours and wider communities to raise awareness, change perceptions and to help all children get the support they need to stay safe.

WITH GOVERNMENTS

If the system doesn't change, nothing does. We lobby governments, pressurise and campaign until we get the policy changes that keep children safe, well and off the streets forever.



WE WILL NEVER STOP FIGHTING FOR STREET CHILDREN. WILL YOU?

At Railway Children, we see ourselves as warriors, united in changing the long-term future for children living alone and at risk on the streets.

Our passion and values underpin everything we do. They unite us and provide the energy and optimism that drives us to work harder and harder for the children and young people we are privileged to help.

If you share our passion and our values, the chances are, you'll fit right in.

Effectiveness

Our work is constantly judged on results and impact and then assessed to ensure maximum return on investment, both in our programme outputs and financially. Every penny of donors' money is invested with care and attention to detail.

Innovation

We think outside the box, and are constantly reviewing our work to find new and improved ways of doing the best for our beneficiaries. We are a leader, not a follower and constantly push ourselves to deliver sector leading work.

Bravery

We are not afraid to push the boundaries, ask the tough questions, try new things or challenge the norm in order to change the world.

Honesty & Integrity

We will always act with integrity towards our supporters, partners and peers, acting in the best interests of our beneficiaries at all times.

Sound like you? Then read on...



THE ROLE

PROJECT WORKER

Salary:	Up to £27,000pa
Hours:	37.5 hrs
Location:	Your primary location will be Central Leeds within the train station, but the project work will require you to travel within South & West Yorkshire as well as Humberside. You will also be expected to attend the Head Office in Sandbach, Cheshire occasionally plus some UK travel
Department:	Safeguarding on Transport (ST) UK Team Reporting to – London Project Co-Ordinator

JOB PURPOSE

About the Role

- As part of a dynamic team delivering the Safeguarding on Transport project within Railway Children, you will provide direct support to young people who have run away/gone missing or who are at risk and vulnerable on the transport system. Work directly with young people and their families to reduce risks. The role will require working closely with British Transport Police as well as local services in the area.
- To support a number of young people and their families, delivering effective interventions on both a 1:1 and group basis to ensure young people and their families receive the required support to meet their individual needs.
- Support young people and their families to explore issues around risks, running away/going missing, personal safety, relationships, communication, self-esteem and well-being.
- To determine appropriate support plans and pathways for all young people, including the provision of interventions and direct work.

ABOUT YOU

PERSON SPECIFICATION

We are looking for an experienced project worker with energy, determination, passion and flair. As well as a proven track record of supporting vulnerable young people, your values will match ours. Bravery, innovation, honesty and integrity will be at the heart of everything you do.

- We are looking for an experienced project worker with a relevant social care/youth work qualification.
- Someone with experience of supporting and working with vulnerable young people and families.
- A person who has experience and understanding of Child Protection and Safeguarding process who can handle sensitive and confidential issues with tact and diplomacy.
- Someone who understands the problems and who has in-depth knowledge of the issues surrounding runaways, young people who go missing and those vulnerable young people at risk on the transport system.
- A worker who can be creative to find positive solutions to ongoing issues and concerns.

THE CHALLENGE

- To be part of a new and exciting project launching in Leeds the success of our projects in Manchester and London.
- To spread the word of Railway Children and the Safeguarding on Transport Project to a new audience and location.
- To be part of a new and growing team.
- To learn new systems and processes for recording, monitoring and evaluation of this work.
- To be part of a 5 yr strategy raising the profile of vulnerable young people on transport.
- Developing partnership working with British Transport Police and the Rail Industry.

Confidentiality

- The post holder will have access to confidential information and is expected to ensure that the highest level of confidentiality is maintained at all times.

Safeguarding

- The post holder will be required to consent to undergo a Disclosure & Barring Service check (previously Criminal Records Bureau).
- You will also be required to complete a vetting's check with British Transport Police.

References

- We require 2 references. These should be from your most recent employers. If we offer you a position these will be requested.

KEY RESPONSIBILITIES

SPECIFIC DUTIES

- Support a number of young people and their families, delivering effective interventions on both a 1:1 and group basis to ensure young people and their families receive the required support to meet their individual needs.
- Support young people and their families to explore issues around risks, running away/going missing, personal safety, relationships, communication, self-esteem and well-being.
- Determine appropriate support plans and pathways for all young people, including the provision of interventions and direct work.
- Develop and sustain productive working relationships with referring agencies to ensure that regular and appropriate referrals are received.
- Record all intervention, contacts and multi-agency correspondence in accordance within prescribed Management Information Systems.
- Advocate on behalf of young people and their families, ensuring the safety and well-being of the young person and family remains central at all times.
- Make appropriate onward referrals, signposting young people to support services and positive activities where appropriate, and identifying creative solutions to any barriers that may arise.
- Develop and maintain effective relationships with partners, funders, and other agencies to support the delivery of the project.
- Offer educational awareness raising within appropriate settings to manage and reduce the risks associated with young people who are vulnerable using transport.
- Work independently in the project area and within the lone working policies.
- Work creatively with colleagues to generate project resources and materials as required.
- Provide and support the training and awareness element of ST for BTP and transport providers.
- This role will involve working some unsocial hours, including evenings.

ESSENTIAL SKILLS AND EXPERIENCE

- Relevant qualification in an appropriate discipline e.g. youth work, social care etc.
- Experience of working with and supporting vulnerable young people and families in both a 1-1 and group work capacity.
- Ability to engage young people their parents or carers within the community and deliver direct work to them to address issues within the family unit.
- Track record of developing relationships with a variety of organisations to support the needs of vulnerable young people and families and advocate on their behalf.
- Experience and understanding of case management including assessment, action planning and reviews.
- Able to handle sensitive and confidential issues with tact and diplomacy.
- Ability to be creative and find positive solutions to problems.
- Experience and application of Health and Safety and risk management procedures.
- Practical understanding of equalities and diversity and experience of applying its principles in the workplace.
- In-depth knowledge and understanding of the issues surrounding running away and going missing.
- Knowledge and understanding of the issues facing vulnerable young people at risk on the transport system.
- Knowledge of the range of support options and services for young people and families.
- Experience and understanding of Child Protection including Safeguarding processes and procedures.
- An understanding and experience of implementing health and safety, data protection and best practice procedures as they relate to working with children, young people and vulnerable adults.
- Excellent written, verbal and presentation skills.
- Good IT skills (Excel, Word etc.) and experience of using databases.



OUR HOME

SANDBACH, CHESHIRE.

Railway Children HQ is conveniently located in the attractive market town of Sandbach, just two minutes from Junction 17 of the M6 motorway. No need for wishing your life away in the car or on public transport whilst trying to get into a city centre – our location is easy to get to, has loads of free parking and plenty of shops and cafes for lunch breaks.

We attract staff from all over the North West, with Manchester city centre just a 40 minute commute and Liverpool less than an hour's drive.

Some of our staff think that Sandbach is so great, they live here. As well as the many shops, bars and restaurants, the town has numerous sports clubs, great schools and of course the weekly market.

Local bus routes run through the town and Sandbach Railway Station is well connected to the main Manchester – Crewe line.





A GREAT PLACE TO WORK.

THE BENEFITS

As well as helping some of the world's most vulnerable children and young people, there are some great perks if you're lucky enough to work for Railway Children.

Project Visits

Where possible we encourage our staff to visit our projects and experience the work we do. That could be here, India, or East Africa.

Time Out

You will start with 25 days holiday per year to recharge the batteries, after three years this will increase by an extra day per year until you reach a very relaxing 30 days leave.

Pension

We offer a pension contribution of 6% of annual salary.

'Railway Children Day'

We might not be able to fund a Christmas party but because our Trustees value what we do, they grant an additional day per year where the office is closed, usually around Christmas time.

A culture we're proud of

Driven by our CEO, family values are at the heart of our culture and make Railway Children an incredible place to work. As well as a flexible working environment, it's one of the reasons why our staff retention is so impressive.



STILL INTERESTED?

HOW TO APPLY...

To apply for this position, please complete the application form at www.railwaychildren.org.uk/jobs and return it to jobs@railwaychildren.org.uk. Please note that Railway Children will only accept applications made using this application form and will not accept CVs.

At Railway Children, we are committed to the safeguarding and protection of all those who come into contact with us in our work. We follow a range of procedures to ensure that only those who are suitable to work with children and vulnerable people are recruited to work for us. This post is subject to a range of vetting checks including criminal records check.

Closing date: Wed 13th March at 5pm

Due to the number of applications often received, only those to be invited for interview will be informed of the outcome of their application. Applicants who have not heard within two weeks of the closing date should assume they have been unsuccessful.

THANK YOU.

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